In accordance with changes to the Illinois Open Meetings Act in relation to Public Act 97-0609 requiring employers who participate in the Illinois Municipal Retirement Fund to post the total compensation package for each employee that has a total compensation package that exceeds $75,000.00 per year.

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Total Annual Compensation*</th>
<th>Sick Days**</th>
<th>Vacation Days**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey S. Janda</td>
<td>Executive Director</td>
<td>$129,899.23</td>
<td>12</td>
<td>20</td>
</tr>
<tr>
<td>Mary Gail Corpus</td>
<td>Assistant to the Executive Director</td>
<td>$87,022.31</td>
<td>12</td>
<td>20</td>
</tr>
<tr>
<td>Reba Wachal</td>
<td>Superintendent of Early Childhood</td>
<td>$85,093.59</td>
<td>12</td>
<td>20</td>
</tr>
<tr>
<td>Joseph Bzdyl</td>
<td>Superintendent of Parks</td>
<td>$78,783.40</td>
<td>12</td>
<td>20</td>
</tr>
</tbody>
</table>

* Total Annual Compensation is defined as payment to the employee for salary, health insurance, pension contributions, social security, and any other benefits as defined by the Internal Revenue Service.

** The sick days and vacation days identified herein are subject to the terms and conditions of Berwyn Park District's Sick Day Policy (revised in February, 2011) and Vacation Leave Policy (revised in April, 2009), and which are both included in Berwyn Park District's Employee Policy Manual.